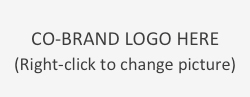


Subject here…

**Proposal document for XXXXXXXXXXXX**  
9th September 2015



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# Summary of your needs

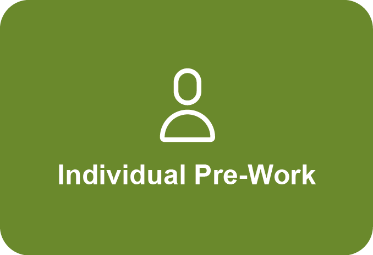
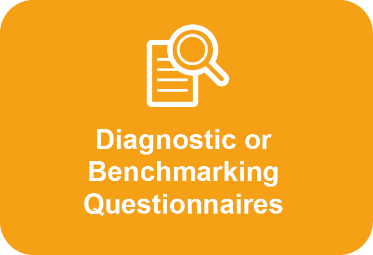
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Yours,  
**Kevan Hall**  
CEO Global Integration

[kevan@global-integration.com](mailto:kevan@global-integration.com)

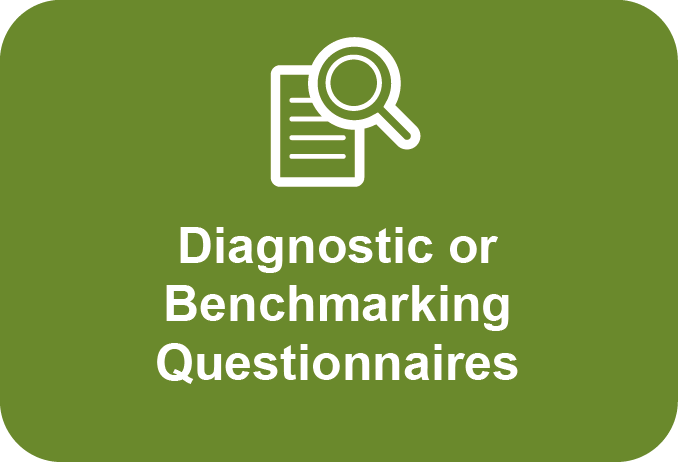
# Learning Process – Example



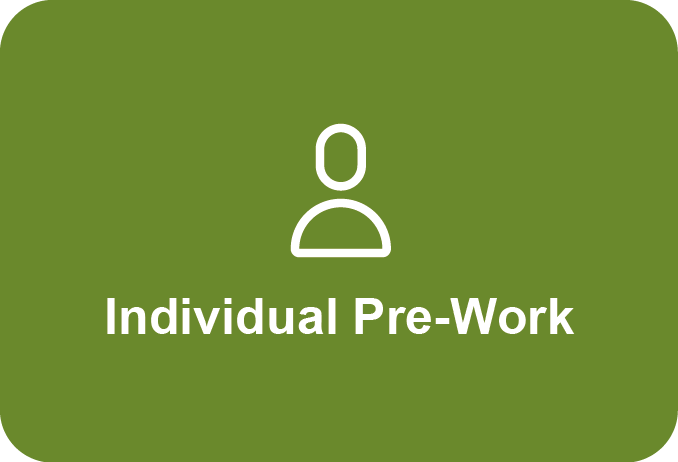




# Learning Process – Before







# Learning Process – During

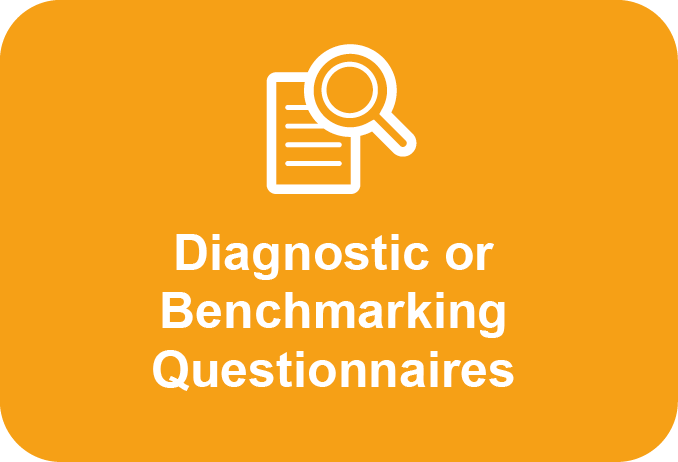








# Learning Process – After



# Learning Content

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| Component | Detail (purpose, process, timing) |
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# Learning Content – Before

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| Component | Detail (purpose, process, timing) |
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# Learning Content – During

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| Component | Detail (purpose, process, timing) |
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# Learning Content – After

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| Component | Detail (purpose, process, timing) |
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# Your investment and return

**Our fees for (optional) additional design and development time would be £4,000 per day. These are not payable if you go ahead based on the draft proposal above.**

* Access to pre-work videos and materials
* Delivery of a 1.5 day face to face event
* Participant licensing to use our tools and materials
* Copies of all participant materials, wall charts and a copy of our book Speed Lead – faster, simpler ways to manage people, projects and teams in complex companies.
* Access to the 2 follow up video/podcast/download modules with additional content on communication through technology and staying visible when working remotely for participant’s use only

The delivery of the learning process described in the draft proposal would include:

The cost for this would be £635 per participant (subject to a minimum of 15 participants).   
(Cost per participant should be the default for programs unless there is a good reason to use another method)

This does not include consultant expenses and any costs such as shipping, venue costs etc... which we recharge at cost.

## Return on Investment

The tools in our programs enable participants to deliver faster, cut out unnecessary work and increase engagement. Participants typically achieve payback if, in the whole of the rest of their careers, they:

* avoid one short-haul business trip
* accelerate a critical project by a few days
* cancel one unnecessary meeting.

We are happy to work with you on specific actions and changes you want to drive in your team or organization.

# GI_FourWaves.pngGI_SixC.pngWhy Global Integration?

**Specialists in the globally integrated organization**

**Leading transformation –   
The Four waves of change**

We provide consulting, facilitation  
and coaching services to support  
executives who are leading  
the transformation.

**Building people capabilities – The Six C’s**

We develop learning programs for people  
working in matrix, virtual and global  
organizations, based around our unique  
six C’s framework. We deliver globally,  
face-to-face, blended or online.

**Embedding change**

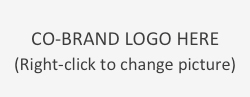
We help matrix, virtual and global

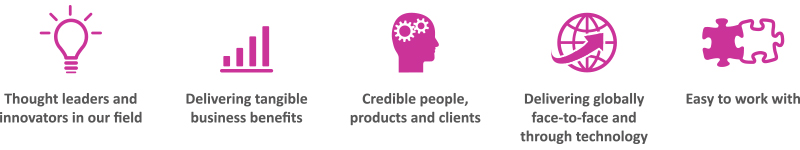
organizations embed change in their

ways of working and culture to implement

and sustain the journey to

a globally integrated organization



****

**See more at** [**www.global-integration.com**](http://www.global-integration.com)

**Since 1994 we have trained over 100,000 people in these areas and consulted with over 300 of the world's leading companies in more than 40 countries, including:**